

Yale University  
**Faculty Fringe Benefits as Percentage of Salaries**  
**at Yale and Comparison Schools**  
**1970-71, 1980-81, 1990-91, 2000-01 and 2007-08 to 2016-17**

	<u>Yale</u>	<u>Harvard</u>	<u>Princeton</u>	<u>Stanford</u>	<u>MIT</u>	<u>Chicago</u>	<u>Columbia</u>	<u>Michigan</u>	<u>Berkeley</u>
<b><u>1970-71</u></b>									
Professor	15.2	19.3	N/A	15.9	N/A	14.3	17.9	15.3	N/A
Associate	16.9	20.8	N/A	16.2	N/A	14.4	15.6	16.4	N/A
Assistant	17.0	21.2	N/A	16.1	N/A	14.5	14.7	17.3	N/A
<b><u>1980-81</u></b>									
Professor	15.9	22.6	N/A	18.0	N/A	20.9	24.5	20.1	N/A
Associate	15.2	14.9	N/A	17.4	N/A	20.5	18.4	22.9	N/A
Assistant	13.5	14.8	N/A	13.7	N/A	20.9	17.6	24.3	N/A
<b><u>1990-91</u></b>									
Professor	20.0	21.8	20.5	18.0	26.8	30.2	19.2	21.8	17.8
Associate	20.4	21.6	20.9	17.7	28.9	30.1	24.6	25.5	21.0
Assistant	20.8	21.7	21.2	17.1	29.9	30.1	26.2	27.4	23.3
<b><u>2000-01</u></b>									
Professor	19.4	16.7	21.2	19.1	23.8	18.8	18.0	22.0	26.8
Associate	23.1	18.7	24.1	22.4	26.2	24.5	25.4	26.1	29.0
Assistant	21.6	17.7	24.3	24.6	26.4	26.5	30.5	28.1	29.0
<b><u>2007-08</u></b>									
Professor	20.5	22.9	21.7	22.4	26.2	20.4	21.0	20.9	NA
Associate	25.5	21.4	24.0	28.5	30.2	27.1	31.8	25.8	NA
Assistant	24.9	21.6	25.4	26.2	31.5	27.5	34.0	27.0	NA
<b><u>2008-09</u></b>									
Professor	20.4	23.6	21.5	22.8	23.5	20.8	21.3	20.9	31.4
Associate	25.7	22.4	24.1	29.1	26.7	28.0	28.3	25.6	34.2
Assistant	25.0	23.2	25.3	25.7	27.5	28.1	24.3	26.8	35.9
<b><u>2009-10</u></b>									
Professor	21.4	25.5	22.0	23.3	24.2	22.2	17.6	21.9	32.0
Associate	27.5	28.9	24.4	31.3	27.4	30.1	29.9	26.9	35.1
Assistant	28.7	28.0	26.0	26.4	27.7	30.3	29.8	28.3	36.6
<b><u>2010-11</u></b>									
Professor	21.1	24.9	22.6	22.6	24.2	22.6	24.9	22.1	32.3
Associate	26.7	26.3	25.0	28.5	27.3	31.6	27.8	26.8	35.6
Assistant	28.7	26.7	26.8	25.5	28.8	32.1	22.1	28.2	37.0
<b><u>2011-12</u></b>									
Professor	20.6	25.4	20.8	23.2	24.7	21.7	32.3	21.6	33.1
Associate	26.1	27.6	23.0	31.0	26.6	30.1	32.0	26.2	36.4
Assistant	28.5	27.1	24.1	26.5	28.3	31.1	22.5	27.6	37.8
<b><u>2012-13</u></b>									
Professor	20.6	25.6	20.7	20.8	25.0	21.4	30.2	22.1	33.6
Associate	26.4	28.4	22.4	28.9	28.0	29.3	32.4	26.5	37.3
Assistant	27.7	27.3	24.2	26.1	28.8	31.5	20.5	27.8	38.8
<b><u>2013-14</u></b>									
Professor	20.4	26.7	21.6	22.6	24.6	21.5	22.7	21.9	33.7
Associate	26.3	24.9	24.4	28.8	27.0	29.6	23.5	26.6	37.5
Assistant	27.1	23.1	25.9	26.8	28.5	31.5	19.8	28.2	38.7
<b><u>2014-15</u></b>									
Professor	20.4	26.7	21.2	22.9	25.0	21.4	22.0	21.9	33.7
Associate	26.0	25.0	24.2	30.3	27.0	29.8	23.5	26.6	37.3
Assistant	26.9	22.9	25.8	27.8	28.6	31.3	20.4	28.1	38.7
<b><u>2015-16</u></b>									
Professor	20.5	26.3	NA	22.5	24.7	22.0	22.2	21.6	34.0
Associate	26.3	24.6	NA	31.8	27.2	30.3	23.6	26.2	38.1
Assistant	27.4	22.6	NA	27.4	28.8	33.0	20.3	27.7	38.8
<b><u>2016-17</u></b>									
Professor	21.3	26.4	21.1	22.1	24.1	20.3	21.4	21.4	33.6
Associate	26.7	24.5	24.6	30.5	26.6	27.9	24.0	26.1	37.2
Assistant	27.3	23.0	26.1	28.0	28.3	29.3	20.7	27.8	38.6

Source: AAUP, Academe, March-April, The Annual Report on the Economic Status of the Profession.