

**Yale University  
Faculty Fringe Benefits as Percentage of Salaries  
at Yale and Comparison Schools**

**1970-71, 1980-81, 1990-91, 2000-01 and 2009-10 to 2018-19**

|                       | <u>Yale</u> | <u>Harvard</u> | <u>Princeton</u> | <u>Stanford</u> | <u>MIT</u> | <u>Chicago</u> | <u>Columbia</u> | <u>Michigan</u> | <u>Berkeley</u> |
|-----------------------|-------------|----------------|------------------|-----------------|------------|----------------|-----------------|-----------------|-----------------|
| <b><u>1970-71</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 15.2        | 19.3           | N/A              | 15.9            | N/A        | 14.3           | 17.9            | 15.3            | N/A             |
| Associate             | 16.9        | 20.8           | N/A              | 16.2            | N/A        | 14.4           | 15.6            | 16.4            | N/A             |
| Assistant             | 17.0        | 21.2           | N/A              | 16.1            | N/A        | 14.5           | 14.7            | 17.3            | N/A             |
| <b><u>1980-81</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 15.9        | 22.6           | N/A              | 18.0            | N/A        | 20.9           | 24.5            | 20.1            | N/A             |
| Associate             | 15.2        | 14.9           | N/A              | 17.4            | N/A        | 20.5           | 18.4            | 22.9            | N/A             |
| Assistant             | 13.5        | 14.8           | N/A              | 13.7            | N/A        | 20.9           | 17.6            | 24.3            | N/A             |
| <b><u>1990-91</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 20.0        | 21.8           | 20.5             | 18.0            | 26.8       | 30.2           | 19.2            | 21.8            | 17.8            |
| Associate             | 20.4        | 21.6           | 20.9             | 17.7            | 28.9       | 30.1           | 24.6            | 25.5            | 21.0            |
| Assistant             | 20.8        | 21.7           | 21.2             | 17.1            | 29.9       | 30.1           | 26.2            | 27.4            | 23.3            |
| <b><u>2000-01</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 19.4        | 16.7           | 21.2             | 19.1            | 23.8       | 18.8           | 18.0            | 22.0            | 26.8            |
| Associate             | 23.1        | 18.7           | 24.1             | 22.4            | 26.2       | 24.5           | 25.4            | 26.1            | 29.0            |
| Assistant             | 21.6        | 17.7           | 24.3             | 24.6            | 26.4       | 26.5           | 30.5            | 28.1            | 29.0            |
| <b><u>2009-10</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 21.4        | 25.5           | 22.0             | 23.3            | 24.2       | 22.2           | 17.6            | 21.9            | 32.0            |
| Associate             | 27.5        | 28.9           | 24.4             | 31.3            | 27.4       | 30.1           | 29.9            | 26.9            | 35.1            |
| Assistant             | 28.7        | 28.0           | 26.0             | 26.4            | 27.7       | 30.3           | 29.8            | 28.3            | 36.6            |
| <b><u>2010-11</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 21.1        | 24.9           | 22.6             | 22.6            | 24.2       | 22.6           | 24.9            | 22.1            | 32.3            |
| Associate             | 26.7        | 26.3           | 25.0             | 28.5            | 27.3       | 31.6           | 27.8            | 26.8            | 35.6            |
| Assistant             | 28.7        | 26.7           | 26.8             | 25.5            | 28.8       | 32.1           | 22.1            | 28.2            | 37.0            |
| <b><u>2011-12</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 20.6        | 25.4           | 20.8             | 23.2            | 24.7       | 21.7           | 32.3            | 21.6            | 33.1            |
| Associate             | 26.1        | 27.6           | 23.0             | 31.0            | 26.6       | 30.1           | 32.0            | 26.2            | 36.4            |
| Assistant             | 28.5        | 27.1           | 24.1             | 26.5            | 28.3       | 31.1           | 22.5            | 27.6            | 37.8            |
| <b><u>2012-13</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 20.6        | 25.6           | 20.7             | 20.8            | 25.0       | 21.4           | 30.2            | 22.1            | 33.6            |
| Associate             | 26.4        | 28.4           | 22.4             | 28.9            | 28.0       | 29.3           | 32.4            | 26.5            | 37.3            |
| Assistant             | 27.7        | 27.3           | 24.2             | 26.1            | 28.8       | 31.5           | 20.5            | 27.8            | 38.8            |
| <b><u>2013-14</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 20.4        | 26.7           | 21.6             | 22.6            | 24.6       | 21.5           | 22.7            | 21.9            | 33.7            |
| Associate             | 26.3        | 24.9           | 24.4             | 28.8            | 27.0       | 29.6           | 23.5            | 26.6            | 37.5            |
| Assistant             | 27.1        | 23.1           | 25.9             | 26.8            | 28.5       | 31.5           | 19.8            | 28.2            | 38.7            |
| <b><u>2014-15</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 20.4        | 26.7           | 21.2             | 22.9            | 25.0       | 21.4           | 22.0            | 21.9            | 33.7            |
| Associate             | 26.0        | 25.0           | 24.2             | 30.3            | 27.0       | 29.8           | 23.5            | 26.6            | 37.3            |
| Assistant             | 26.9        | 22.9           | 25.8             | 27.8            | 28.6       | 31.3           | 20.4            | 28.1            | 38.7            |
| <b><u>2015-16</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 20.5        | 26.3           | 20.8             | 22.5            | 24.7       | 22.0           | 22.2            | 21.6            | 34.0            |
| Associate             | 26.3        | 24.6           | 23.9             | 31.8            | 27.2       | 30.3           | 23.6            | 26.2            | 38.1            |
| Assistant             | 27.4        | 22.6           | 25.4             | 27.4            | 28.8       | 33.0           | 20.3            | 27.7            | 38.8            |
| <b><u>2016-17</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 21.3        | 26.4           | 21.1             | 22.1            | 24.1       | 20.3           | 21.4            | 21.4            | 33.6            |
| Associate             | 26.7        | 24.5           | 24.6             | 30.5            | 26.6       | 27.9           | 24.0            | 26.1            | 37.2            |
| Assistant             | 27.3        | 23.0           | 26.1             | 28.0            | 28.3       | 29.3           | 20.7            | 27.8            | 38.6            |
| <b><u>2017-18</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 21.7        | 25.6           | 29.1             | 22.4            | 24.1       | 19.5           | 21.7            | 21.5            | 33.5            |
| Associate             | 28.0        | 23.5           | 29.1             | 30.0            | 26.6       | 27.8           | 25.0            | 26.2            | 36.8            |
| Assistant             | 27.9        | 21.9           | 29.1             | 29.4            | 28.2       | 28.4           | 21.4            | 27.9            | 38.8            |
| <b><u>2018-19</u></b> |             |                |                  |                 |            |                |                 |                 |                 |
| Professor             | 20.6        | 25.0           | 29.0             | 22.1            | 23.9       | 19.4           | 21.9            | 21.7            | 33.2            |
| Associate             | 27.8        | 23.4           | 29.0             | 30.7            | 26.2       | 27.4           | 24.8            | 26.4            | 36.4            |
| Assistant             | 28.2        | 21.4           | 29.0             | 31.8            | 27.7       | 27.5           | 22.8            | 28.0            | 38.5            |

Source: AAUP, Academe, March-April, The Annual Report on the Economic Status of the Profession.

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Faculty Benefits (AAUP) at Comparative Institutions

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