

Yale University  
Faculty Salaries and Benefits by Rank, excluding the School of Medicine (a)

Average Salary (2009/10 through 2019/20)

	<u>2009/10</u>	<u>2010/11</u>	<u>2011/12</u>	<u>2012/13</u>	<u>2013/14</u>	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>	<u>2017/18</u>	<u>2018/19</u>	<u>2019/20</u>
<b>Professor</b>	\$174,103 (590)	\$177,080 (605)	\$180,431 (610)	\$186,255 (592)	\$192,245 (600)	\$198,383 (605)	\$203,463 (598)	\$209,477 (607)	\$214,280 (620)	\$230,199 (614)	\$242,198 (608)
<b>Associate Professor</b>	\$98,379 (151)	\$103,791 (146)	\$108,554 (138)	\$113,063 (135)	\$118,341 (142)	\$117,320 (145)	\$122,051 (137)	\$131,012 (135)	\$134,989 (131)	\$134,440 (142)	\$147,152 (160)
<b>Assistant Professor</b>	\$85,552 (225)	\$87,474 (226)	\$89,679 (223)	\$94,164 (220)	\$95,902 (219)	\$99,599 (219)	\$103,340 (206)	\$108,740 (206)	\$109,631 (204)	\$117,939 (184)	\$121,030 (187)
<b>Lecturer and Other</b>	\$69,762 (198)	\$72,744 (175)	\$71,604 (181)	\$73,794 (197)	\$78,288 (199)	\$80,624 (200)	\$86,660 (197)	\$81,017 (229)	\$81,864 (250)	\$86,033 (283)	\$90,571 (284)
<b>Total</b>	\$129,414 (1,164)	\$134,363 (1,152)	\$137,155 (1,152)	\$140,542 (1,144)	\$145,460 (1,160)	\$149,675 (1,169)	\$155,318 (1,138)	\$157,853 (1,177)	\$160,471 (1,205)	\$168,831 (1,223)	\$176,881 (1,239)

Benefits as a Percentage of Salary (2009/10 through 2018/19) (b)

	<u>2009/10</u>	<u>2010/11</u>	<u>2011/12</u>	<u>2012/13</u>	<u>2013/14</u>	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>	<u>2017/18</u>	<u>2018/19</u>
<b>Professor</b>	21.4%	21.2%	20.6%	20.6%	20.4%	20.4%	20.5%	21.3%	21.7%	20.7%
<b>Associate Professor</b>	27.6%	26.7%	26.1%	26.5%	26.2%	26.0%	26.4%	26.7%	28.0%	27.8%
<b>Assistant Professor</b>	28.8%	28.7%	28.5%	27.8%	27.1%	26.9%	27.4%	27.3%	27.9%	28.2%
<b>Lecturer and Other</b>	29.2%	31.4%	31.3%	32.5%	31.8%	31.9%	29.5%	32.6%	31.9%	31.1%
<b>Total</b>	23.6%	23.5%	23.0%	23.1%	22.9%	22.8%	22.8%	23.6%	24.0%	23.3%

Benefits Aggregated Across All Ranks (2019/20 onward) (b)

	<u>2019/20</u>
<b><u>Retirement Contributions</u></b>	
Average benefit	\$19,076
Benefit as % of average salary	10.8%
Faculty receiving benefit	(1,166)
<b><u>Health Insurance Premiums</u></b>	
Average benefit	\$12,554
Benefit as % of average salary	7.1%
Faculty receiving benefit	(1,083)

**(a) Population & Salary Notes**

Deans are not included, nor are faculty on leave without salary. Eleven-month and twelve-month salaries and benefits are converted to a nine-month basis.

The Professor category includes full-time Professors, Adjunct as well as Professors of the Practice and Clinical Professors of Law.

The Associate Professor category includes full-time Associate Professors, Adjunct as well as Clinical Associate Professors of Law.

The Assistant Professor category includes full-time Assistant Professors, Adjunct.

The Lecturer and Other category includes full-time, non-medical, instructional faculty who are critics, instructors, lecturers at any level, lectors at any level, and paid visiting instructional faculty.

Beginning in 2018/19, Gibbs Assistant Professors are included in the category "Lecturer and Other" (previously "Assistant Professors") and Lecturer/Convertible faculty are included with Assistant Professors (previously "Lecturer and Other").

**(b) Benefits Data Notes**

Beginning in 2019/20, the AAUP survey was amended to request only aggregate benefit information across ranks, and only overall expenditure data for Retirement Contributions and Health Insurance Premiums paid by the University.

**W107** University Faculty Salaries and Benefits (AAUP) by Rank  
Source: Yale submissions to AAUP Faculty Compensation Survey  
Last Update: December, 2020